



## Fairford Town Council

### EQUALITY POLICY

Approved at the Procedures Committee meeting ..... 21<sup>st</sup> February 2017

Approved by the Full Council..... 14<sup>th</sup> March 2017     Minute .... 302 16/17

#### Our commitment to equality

Fairford Town Council is firmly committed to tackling discrimination and promoting equality of opportunity and good community relations. Due regard to the aims of the Equality Duty will be made in all decision making.

#### Our legal responsibilities

Fairford Town Council is required by the general public sector duty of the Equality Act 2010 to "have due regard to the need to":

- eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010
- advance equality of opportunity between people who share a protected characteristic and those who do not
- foster good relations between people who share a protected characteristic and those who do not.

The duty applies in respect of:

- age
- disability
- race
- gender
- religion or belief
- sexual orientation
- gender reassignment
- pregnancy and maternity
- marriage and civil partnership (employment only).

The implementation of this policy is the responsibility of the elected members, staff and contractors of Fairford Town Council

**This policy will be reviewed by the Procedures Committee in .....2018**

Signed.....Chairman

Date.....